

# QEHS Policy

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## *To Surpass Customer Expectations with due care to Quality, Environment, Health & Safety*

In pursuit of our business excellence, Sunningdale Tech is committed to surpass customer expectations and compliance to customer, all applicable statutory & regulatory requirements appropriate to the context of the organization relating to Quality, Workplace Environmental, Health & Safety (QEHS) management systems.

- **\*Quality (Through “PERFORM”)**
  - ✓ **P**erforming our jobs Right-First Time and Every Time.
  - ✓ **E**nsure product manufactured met intended use, are safe, complying to quality that meets customer, statutory, regulatory and End User requirement.
  - ✓ **R**espect workers' dignity, and foster strong teamwork and co-operation spirit.
  - ✓ **F**oster and utilizing Risk management and adopt GMP to consistently produce and control all processes.
  - ✓ **O**perate with enhanced quality, safety and performance, mindset and culture through structured programmes.
  - ✓ **R**ely on employees' competencies, skills, awareness, manage risk and increase levels of excellence.
  - ✓ **M**anage quality, strategies & performance by communicating to all relevant interested parties.
- **Environment, Health & Safety (Through “SAFETY”)**
  - ✓ **S**upply safe, effective and quality products that have minimum impact on the environment.
  - ✓ **A**chieve safe and healthy working conditions for the prevention of work-related injury and ill health through hazards elimination and risk minimization.
  - ✓ **F**ulfill compliance obligation of legal, regulatory and other needs and expectations of relevant interested parties.
  - ✓ **E**stablish and inculcate waste reduction attitude, cost, manpower, resources, including natural resources.
  - ✓ **T**hrough continually improving the social responsibility, environmental, health and safety among the relevant interested parties by participation, consultation, communication, education, promotion and training to enhance EHS performance.
  - ✓ **Y**earning the protection of the environment including the prevention of pollution by controlling the use of resources, wherever practicable.

Sunningdale Tech is committed to continually improve our processes including adoption of new work processes, new technologies with proactive risk management & incident prevention. This guiding principle is to continually improve and maintain the effectiveness of the QEHS management system.



Khoo Boo Hor, CEO  
Revision Date: 1st October 2020