

# QEHS Policy

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## ***To Surpass Customer Expectations with due care to Quality, Environment, Health & Safety and Food Safety***

In pursuit of our business excellence, Sunningdale Tech is committed to surpass customer expectations and compliance to customer, all applicable statutory & regulatory requirements appropriate to the context of the organization relating to Quality, Environmental, Health & Safety (QEHS) and Food Safety (FS).

- **Quality and Food Safety (Through “PERFORM”)**
  - ✓ **P**erforming our jobs Right-First Time and Every Time.
  - ✓ **E**nsure product manufactured are safe, complying to quality and food safety that meets customer, statutory, regulatory and End User requirement.
  - ✓ **R**espect workers’ dignity, and foster strong teamwork and co-operation spirit
  - ✓ **F**oster and utilizing HACCP & adopt GMP to consistently produce and control all processes
  - ✓ **O**perate with enhanced quality, food safety capability, mindset and culture through structured programmes
  - ✓ **R**ely on employees’ competencies, skills, awareness, manage risk and increase levels of excellence
  - ✓ **M**anage quality, food safety aspects, strategies & performance by communicating to all relevant interested parties
- **Environment, Health & Safety (Through “SAFETY”)**
  - ✓ **S**upply safe, effective and quality products that have minimum impact on the environment
  - ✓ **A**chieve safe and healthy working conditions for the prevention of work-related injury and ill health through hazards elimination and risk minimization.
  - ✓ **F**ulfill compliance obligation of legal, regulatory and other needs and expectations of relevant interested parties
  - ✓ **E**stablish and inculcate waste reduction attitude, cost, manpower, resources, including natural resources
  - ✓ **T**hrough continually improving the social responsibility, environmental, health and safety among the relevant interested parties by participation, consultation, communication, education, promotion and training to enhance EHS performance
  - ✓ **Y**earning the protection of the environment including the prevention of pollution by controlling the use of resources, wherever practicable

Sunningdale Tech is committed to continually improve our processes including adoption of new work processes, new technologies with proactive risk management & incident prevention. This guiding principle is to continually improve and maintain the effectiveness of the QEHS and FS management system



Khoo Boo Hor, CEO  
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